

## **FLATE ETHICAL EXPECTATIONS**

FLATE expects individuals directly or indirectly involved with FLATE to:

Demonstrate professionalism in all FLATE related actions and activities.

Demonstrate an honest commitment to FLATE's principles.

Declare any Apparent Conflicts of Interest and avoid direct Conflicts of Interest as related to all FLATE related actions and activities.

## **FLATE OPERATING PRINCIPLES**

FLATE expects individuals directly or indirectly involved with FLATE to;

Follow Best Accounting Practices

Exhibit excellent integrity behavior

Demonstrate the highest respect for and support of a diverse workforce